



Membership Policy

Policy adopted by the NACK Board of Directors as of: 3/20/06

Background: The Bylaws list various classes of memberships, and define them in general terms. This policy document is intended to detail the individual benefits and requirements for each type of NACK membership.

All Members: All members shall have the following responsibilities:

- All members are required to abide by the Charter, Bylaws and Policies of the club.
- All members are considered when involved in paddling related activities to be representatives of the club and are expected to behave in a safe and ethical manner when on or at the water and adhere to published ACA and NACK safety guidelines.
- All members are required to maintain timely renewal of NACK and ACA dues and fees at rates currently assessed for their membership class. Please see attached chart.
- All members are required within their membership year to complete their NACK work hours as currently assessed for their membership class - see attached chart. All members are responsible for arranging with the Work Committee to schedule work hours through approved, useful activities. All members are responsible for reporting their work hours and verifying they are correctly tallied.
- Detailed benefits and requirements of all membership classes are listed in the attached table and may be changed from time to time as recommended by the Membership Committee and ratified by the Board of Directors.

Regular Membership: The basic and most common membership type is regular member. This category is intended for use by an adult paddler that is locally resident and capable of active participation in general club activities.

A regular member is entitled to the following benefits of club membership:

- Regular members shall be qualified to vote in elections, hold elected office and for appointment as chairs of, or members of committees.
- Regular members shall be qualified to participate in NACK sponsored and ACA sanctioned activities subject to successful completion of a skills assessment at the required level.
- Regular members shall receive gratis one yearly assessment of their paddling skills that may be offered under group conditions at a time and location determined by the training chairman. Membership fees cover only the Assessment process. Any other fees required for scheduling such as entry fees or equipment rental fees are the responsibility of the member. Any subsequent assessments within the year must be requested and will be provided at a mutually agreed upon rate.
- Regular members shall be entitled to any discounts offered to the general membership, including discount on ACA membership, discount at participating retailers, and discount on training through NACK approved instructors.

Family Membership: Family membership is intended as a benefit to encourage family participation in the club. NACK defines a family as one or two adults and their children sharing the same household. The family membership is recorded under the name of the primary adult member.

A family member is entitled to the following benefits of club membership:

- Adult Family members shall be qualified to vote in elections, hold elected office and be appointment as chairs of, or members of committees.
- Family members shall be qualified to participate in NACK sponsored and ACA sanctioned activities subject to successful completion of a skills assessment at the required level.
- Family members shall receive gratis two yearly assessments of their paddling skills that may be offered under group conditions at a time and location determined by the training chairman. Membership fees cover only the Assessment process. Any other fees required for scheduling such as entry fees or equipment rental fees are the responsibility of the member. Any subsequent assessments within the year must be requested and will be provided at a mutually agreed upon rate.
- Family members shall be entitled to any discounts offered to the general membership, including discount on ACA membership, discount at participating retailers, and discount on training through NACK approved instructors. Discount coupons and cards shall be issued only to the adult Family members who shall manage them on behalf of the family registration.

Associate Membership: This class of membership is intended for paddlers interested in supporting NACK and its goals, but who cannot attend meetings or participate in activities on a regular basis.

An associate member is entitled to the following benefits of club membership:

- Associate members shall be qualified to vote in elections using mail or electronic balloting. Associate members shall not be qualified to hold elected office, but with proper approval may receive appointment as chairs of, or members of committees.
- Associate members are excused from work requirements, but may at their discretion arrange with the Work Committee to schedule work hours through approved, useful activities. Each member is responsible for reporting their work hours and verifying they are correctly tallied.
- Associate members shall be qualified to participate in NACK sponsored and ACA sanctioned activities subject to successful completion of a skills assessment at the required level.
- Associate members shall not receive gratis assessment of their paddling skills, but may still request Assessments that may be provided at a mutually agreed upon rate and time.
- Associate members shall be entitled to discount on ACA membership and other discounts offered through the ACA, but shall not receive NACK discounts through partnering retailers or NACK approved instructors.

Family Associate Membership: This class of membership is intended for paddling families interested in supporting NACK and its goals, but who cannot attend meetings or participate in activities on a regular basis. NACK defines a family as one or two adults and their children

sharing the same household. The Family Associate membership is recorded under the name of the primary adult member.

Family Associate members are entitled to the following benefits of club membership:

- Adult Associate Family members shall be qualified to vote in elections using mail or electronic balloting. Associate Family members shall not be qualified to hold elected office, but with proper approval may receive appointment as chairs of, or members of committees
- Associate Family members are excused from work requirements, but may at their discretion arrange with the Work Committee to schedule work hours through approved, useful activities. The primary Associate Family member is responsible for reporting their work hours and verifying they are correctly tallied.
- Associate Family members shall be qualified to participate in NACK sponsored and ACA sanctioned activities subject to successful completion of a skills assessment at the required level.
- Associate Family members shall not receive gratis assessment of their paddling skills, but may still request Assessments that may be provided at a mutually agreed upon rate and time.
- Associate Family members shall be entitled to discount on ACA membership and other discounts offered through the ACA, but shall not receive NACK discounts through partnering retailers or NACK approved instructors.

Honorary Life Membership: This class of membership is intended to honor individuals who through achievement and dedication to paddling exemplify the highest goals of NACK and the ACA.

The Honorary Life member is accorded all of the privileges of the Regular member but is excused from the general membership requirements:

- Honorary Life members are not required to pay NACK dues. Honorary Life members are not excused from requirement for ACA membership.
- Honorary Life members shall be qualified to vote in elections, hold elected office and receive appointment as chairs of, or members of committees.
- Honorary Life members are excused from work requirements, but may at their discretion arrange with the Work Committee to schedule work hours through approved, useful activities. Each member is responsible for reporting their work hours and verifying they are correctly tallied.
- Honorary Life members shall be qualified to participate in NACK sponsored and ACA sanctioned activities subject to successful completion of a skills assessment at the required level.
- Honorary Life members shall receive gratis one yearly assessment of their paddling skills that may be offered under group conditions at a time and location determined by the training chairman. Membership covers only the Assessment process. Any other fees required for scheduling such as entry fees or equipment rental fees are the responsibility of the member. Any subsequent assessments within the year must be requested and will be provided at a mutually agreed upon rate.

- Honorary Life members shall be entitled to any discounts offered to the general membership, including discount on ACA membership, discount at participating retailers, and discount on training through NACK approved instructors.

Instructional Membership: This class of membership is intended for individual ACA approved instructors who wish to offer training to NACK members. In return for an enhanced dues commitment NACK agrees to offer preference to these instructors when organizing NACK training opportunities. NACK instructors are expected and encouraged to offer training to NACK members at a competitive rates.

The Instructor member is accorded all the rights and privileges of Regular membership with several modifications:

- Instructor members shall be qualified to vote in elections, hold elected office and for appointment as chairs of, or members of committees.
- Instructor members shall be qualified to participate in NACK sponsored and ACA sanctioned activities at skills levels consistent with their instructor certification. If desired an Instructor member may increase their skills rating by successful completion of a skills assessment at the required level. The NACK Training committee will address any questions on Instructor ratings.
- Instructor members shall receive gratis one yearly assessment of their paddling skills that may be offered under group conditions at a time and location determined by the training chairman. Membership fees cover only the Assessment process. Any other fees required for scheduling such as entry fees or equipment rental fees are the responsibility of the member. Any subsequent assessments within the year must be requested and will be provided at a mutually agreed upon rate.
- Instructor members shall be entitled to any discounts offered to the general membership, including discount on ACA membership, discount at participating retailers, and discount on training through NACK approved instructors.
- Instructor members shall be listed as approved NACK instructors and shall have their qualifications posted on the NACK website.
- Instructor members shall have their pertinent activities posted on the NACK website.

Commercial Membership: This class of membership is intended for individual retailers, outfitters and guides who wish to form a partnership with NACK. The business is expected to name a representative who will act as liaison and participant in NACK activities.

In return for commercial dues commitment NACK agrees to advertise such businesses to its membership. Commercial members are expected and encouraged to offer equipment and services to NACK members at competitive or discounted rates. Commercial membership is not required for businesses simply wishing to support NACK through membership-discount programs.

The Commercial member is entitled to the following benefits of club membership:

- Commercial members, through their representative, shall be accorded one vote in elections, may hold elected office and receive appointment as chairs of, or members of committees.

- Commercial members are excused from work requirements, but may, through their representative, arrange with the Work Committee to schedule work hours through approved, useful activities. Each member is responsible for reporting their work hours and verifying they are correctly tallied.
- Commercial members are not qualified to participate in NACK sponsored and ACA sanctioned activities.
- Commercial members shall not receive gratis assessment of their paddling skills, but may still request Assessments that may be provided at a mutually agreed upon rate and time.
- Commercial members are not required to maintain ACA membership.
- Commercial members shall not be entitled to NACK discounts with partnering retailers or instructors.
- Commercial members shall have a logo, description of their business and link to their website posted on the NACK website as a benefit of membership
- Commercial members shall have their pertinent activities publicized on the NACK website as practical and feasible.

Summary of NACK Membership Benefits and Commitments

NACK Benefit	Regular Member	Family Member	Associate Member	Family Associate	Honorary Life Member	Instructor Member	Commercial Member
Vote in elections	1-vote	2-votes	1-vote	2-votes	1-vote	1-vote	1-vote
Hold elected office	Yes	2-adults	No	No	Yes	Yes	Yes
Head committees	Yes	2-adults	Yes	2-adults	Yes	Yes	Yes
Serve on committees	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Free Assessment	Yes	2	0	0	1	1	0
Sanctioned on–water activities*	Yes	Yes	Yes	Yes	Yes	Yes	No
Non-sanctioned activities	Yes	Yes	Yes	Yes	Yes	Yes	No
Training Discount	Yes	Yes	No	No	Yes	Yes	No
Equipment Discounts	Yes	Yes	No	No	Yes	Yes	No
ACA Membership Discount	Yes	Yes	Yes	Yes	Yes	Yes	NR
Website Advertisement	NA	NA	NA	NA	NA	Yes	Yes
Activities postings	NA	NA	NA	NA	NA	Yes	Yes
NACK Commitment							
Yearly Dues	\$40	\$55	\$15	\$25	\$0	\$50	\$100
Yearly Work hours	20	40	0	0	0	20	0
Sustaining Dues (or)	\$70	\$110	\$30	\$50	\$35	\$100	\$200
Sustaining Work hours	40	80	20	40	20	40	20
Skills certification for paddles	Req'd	Req'd	Req'd	Req'd	Req'd	Instr.Cert.	NA
ACA membership	Req'd	Req'd	Req'd	Req'd	Req'd	Req'd	NR
ACA certification	NR	NR	NR	NR	NR	Req'd	NR
KEY: NA = Not applicable; NR = Not required; Req'd = Required							