



NACK - North Atlantic Canoe & Kayak, Inc.
An ACA Paddle America Club & NYS Non-Profit Corporation



www.NACK.club

A QUICK GUIDE TO THE WORK CREDIT/NACK BUCK SYSTEM

As part of the membership responsibilities all members are asked to donate 10 work hours to NACK each year. These hours can be fulfilled by being elected as club officer, appointment as a committee chairperson, volunteering on any of the committees, or helping out at outreach events. See the full Work Policy on the web site for detailed job descriptions and work credit given. Go to www.NACK.club and click on Library, Docs and Forms, scroll to the button that says NACK Work Policy and click on it. If you're unsure who to contact to volunteer for a position call or e-mail Steve McDonald at [mcdonald\[at\]optonline.net](mailto:mcdonald[at]optonline.net), or Ann Kaiser at [akaiser\[at\]optonline.net](mailto:akaiser[at]optonline.net),

For every 10 hours over the 10 required hours a "NACK Buck" is deposited to your work account. Each NACK Buck currently has a credit value of \$25 towards NACK approved training. In order to accumulate work credits and earn NACK Bucks **YOU MUST REPORT YOUR WORK HOURS**.

To report your work hours fill out the Work Credit Form found in the [Documents and Forms Page](#) of the website. The form needs to be sent within two months of contributing the work hours. Submissions of work hours received more than two months after service will not be counted.

To redeem your NACK bucks e-mail Ann Kaiser at akaiser@optonline.net with your request. She will email you the redemption form as an attachment. Fill out the form and return it to her to be approved. For the request to be valid, your membership must be current, your work commitment must be up to date, there must be sufficient coverage in the Training Fund and the training must be approved by the Training Committee.

If your training is for other than NACK provided training prior *approval is necessary*. Your NACK Buck will be paid as reimbursement after you have completed the training program.

Any questions contact Ann Kaiser via e-mail at [akaiser\[at\]optonline.net](mailto:akaiser[at]optonline.net).